



Mar 25, 2020

To whom it may concern:

This Letter is to verify that \_\_\_\_\_ is an employee of SOLID Surface Care Inc, a national facilities, cleaning and disinfecting company, with headquarters in Charlotte, NC.

The Cybersecurity and Infrastructure Security Agency, which is part of the U.S. Department of Homeland Security, released guidance to help state and local jurisdictions and the private sector identify and manage their essential workforce while responding to COVID19.

Among this guidance is a specific exemption granted to businesses who support Commercial Facilities operations, such that promote cleanliness and disinfecting for the use of such facilities.

The Department of Homeland Security as well as several state and city governmental entities have determined our jobs to be of an “essential business”.

Accordingly this employee has been identified by SOLID as an essential worker who performs critical functions that cannot be performed by telecommuting and are in support of a commercial facilities operation.

So far, it is our understanding that all of the states we operate in have embraced the company’s status as a first responder under FLSA, and the notion that we intend to continue operating as an essential business. After all we are supplying the cleaning and disinfecting of public and commercial facilities. Therefore providing the mechanism that can eradicate the virus.

Should for any reason you need further verification or you intend to block the SOLID employee’s ability to access a job site please contact SOLID Human Resources.

*Manny Gomez*

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CARE FOR EVERY SURFACE

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